



CRANDALL YOUTH BASEBALL SOFTBALL ASSOCIATION BYLAWS

ARTICLE 1. Name

The name of this organization is “Crandall Youth Baseball-Softball Association”, hereinafter referred to as “CYBSA”.

ARTICLE 2. Statement of Purpose

Section 1. The purpose of the Crandall Youth Baseball-Softball Association (CYBSA) is to foster and promote the game of baseball by instructing and developing fundamental baseball skills, promoting good sportsmanship and morals, physical fitness, mental alertness and furnishing wholesome recreation for the youth of the City of Crandall and the surrounding communities. To achieve this objective, CYBSA shall provide a supervised program utilizing uniform rules, regulation, procedure and methods of playing.

ARTICLE 3. Non-Profit and Non-Stock Corporation

The CYBSA is organized and will be operated exclusively for charitable and educational purposes within the meaning of 501(c)(3) of the Internal Revenue Code. (All references to sections in the Articles refer to the Internal Revenue Code of 1986 as amended or to comparable sections of subsequent internal revenue laws.)

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to any director, member, officer, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered or reimbursement of expenses incurred in attending to the affairs of this corporation.

No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office.

Upon the dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal

government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE 4. Membership

Section 4.1. Membership, without regard to race, color, national origin, or religion shall be comprised of any of the following:

- a. Parents or legal guardians of those athletes participating in the current season CYBSA program.
- b. Coaching Staff of each team.
- c. Members of the Board of Directors.

Section 4.2. There will be a maximum of two (2) voting Members per registered athlete or household.

Section 4.3. Only members of CYBSA shall be eligible to serve in any of its elective or appointive positions unless approved by a majority of the Board of Directors.

Section 4.4. Members have voting privileges for election of directors at annual election meeting.

Section 4.5. Any member may be subject to dismissal where the conduct of the member is determined to be inconsistent with the objective of the CYBSA or in violation of the Code of Ethics by a majority vote of the Board. Membership may be later reinstated by a majority vote of the Board.

ARTICLE 5. Meetings

The presiding officer shall be responsible for conducting and maintaining order at all CYBSA meetings; the Board of CYBSA shall govern the manner of meetings. The presiding officer may limit discussion at any meeting for the purpose of ensuring everyone has an opportunity to speak.

Section 5.1. General Meetings. The Board shall hold a General Meeting monthly at a time and place as determined by the Board of Directors. Notice shall be provided by means of posting on the Association's website and social media page.

- a. Members may attend all General Meetings. Members wishing to address the Board, should notify the President or Secretary 48 hours prior to the Board meeting so that the Member can be placed on the agenda.
- b. Voting is done by the Board only, however, members may be invited to discussion and comments before voting commences.
- c. Each Director has one (1) vote. The President shall vote only when needed to break a tie.

Section 5.2. Special Board Meetings. A Special Meeting may be called by the President or any two (2) Directors with two (2) days prior notice by email or other electronic communication; Special Meetings are not open to the public and;

- a. All board members should be invited to attend.
- b. Business can be transacted when a quorum (50% of Directors) is present.
- c. Each Board member has one (1) vote. The president shall vote only when needed to break a tie.
- d. Meetings by Telephone. Directors may participate in a meeting of the Board by means of a conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other at the same time. Participation by such means shall constitute presence in person at a meeting, except where a person participates in the meeting for the express purpose of objecting to the transaction of any business on the ground that the meeting is not lawfully called or convened.

Section 5.3. Annual Meeting. The Annual Meeting shall be held at the end of the season, at the time and place determined by the Board of Directors. Nominations will be closed 3 weeks prior to the election and the Board will meet to run background checks, review, and finalize the ballots. A nominee must agree to a background check prior to the elections and may be disqualified to serve on the Board if they have ever been convicted of a felony offense, are named as a sex offender on any national or state registry, or have a conviction of any crime against children or theft of money.

Section 5.4. Action by Board Without a Meeting. Any action which could be taken at a meeting of the Board may be taken without a meeting if a written consent setting forth the action so taken is signed by each of the Directors. Such written consents may be signed in two or more counterparts, each of which shall be deemed an original and all of which, taken together, shall constitute one and the same document. Any such written consent shall be inserted in the minute book as if it were the minutes of a Board meeting.

Section 5.5. Quorum Vote Required for Action. At all meetings of the Board of Directors a majority of the whole Board of Directors shall constitute a quorum for the transaction of business. Unless the Certificate of Formation or these By-laws otherwise provide, the vote of a majority of the director's present at a meeting at which a quorum is present shall be the act of the Board of Directors.

ARTICLE 6. Board of Directors

Section 6.1. The election of Directors shall be:

- a. By majority vote from Association members present at the Annual Meeting. Active duty shall commence on August 1, at which time prior board officials should relinquish all records to the newly elected President.
- b. Board officials will be elected to serve alternating, 2 year terms. Elections will take place in even years for: President, Secretary, Fundraiser Chairperson, Concession Chair, Director of Umpires, 1 of 3 Directors at Large, 8U Commissioner, 12U Commissioner, Communications Director.
- c. Elections will be held in odd years for: VP, Treasurer, Registrar, Fields Commissioner, 2 of the 3 Directors at Large, T-ball, 10U, and 14U Commissioners.

Section 6.2. In the event of vacancy:

- a. In the presidency, the vice-president shall assume office for the remainder of the term.
- b. In any other position, the office may be filled by appointment or vote of the Board until the next election at which time the membership will vote to fill the vacancy.

Section 6.3. A Director may be removed by (a) By majority vote of the remainder of the Directors for missing more than three (3) consecutive meetings (unless excused by majority vote from the board); or (b) by majority vote of the Board on the grounds of “no confidence” based upon failure to perform assigned duties.

Section 6.4. The responsibilities of the board are:

- a. Maintaining order at all CYBSA functions
- b. Managing the affairs of the association
- c. Establishing rules of play in accordance to local and national guidelines
- d. Coordinating CYBSA activities with proper city departments and surrounding areas
- e. Establishing registration requirements for players within its jurisdiction
- f. Providing sound structure with open-line communications
- g. Settling all disputes, protests, complaints, and grievances

Section 6.5. Obligations of the board officers shall be to work together as a whole; no one member shall act alone on matters of importance (anything requiring a decision or involving another person unless in a crises situation).

Section 6.6. Standing rules for each board officer are:

- a. Transact necessary business in the intervals between organization meetings and such other business as may be referred to by the organization.
- b. Present and implement reports of plans or work and/or recommendations at meetings.
- c. Become familiar with the Constitution and By-Laws in order to function properly.
- d. Support fellow board officers and enforce board decisions made on behalf of the association.
- e. Be mindful of the league finances.

ARTICLE 7. Officers, Duties and Power

Section 7.1. The President shall:

- a. Preside at all CYBSA meetings.
- b. Attend all meetings where the association is to be represented or find replacement.
- c. Assign duties to all officers as required.
- d. Appoint special committees to carry out the functions of the association.
- e. Coordinate work of the officers and committees in order that the objects may be promoted.
- f. Sign with the Treasurer all orders on the treasury.
- g. Assist Fields Commissioner with game schedules.
- h. Oversee internal training clinics for coaches and umpires.
- i. Assist Treasurer and Vice-President with proposed budget.
- j. Be in charge of all public relations and communications.
- k. Assist Vice-President in keeping a current schedule of events outlined for the board in order to eliminate last minute planning.

- l. Compose meeting agenda with Secretary.
- m. Perform all other duties usually pertaining to this office.
- n. Not make any sole decision of importance without board approval.

Section 7.2. The Vice-President shall:

- a. Assume the duties and powers of the President in cases of the President's absence and/or vacancy.
- b. Assist the President and any other officer, when necessary, in the performance of his/her duties.
- c. Assist President and Treasurer with proposed budget.
- d. Assist President in keeping a current schedule of events outlined for the board in order to eliminate last minute planning.
- e. Be in charge of all equipment, award orders, purchases, distributions, collections, inventory and storage.
- f. Not make any sole decision of importance without board approval.

Section 7.3. The Secretary shall:

- a. Record and keep the official minutes of all CYBSA meetings: furnish copies to each Director for approval at subsequent meetings.
- b. Notify all board officers of general/special meetings, agenda items to be available at start of each meeting.
- c. Be responsible for association mail and read all communications of general interest.
- d. Secure and make all arrangements for meetings.
- e. Type and file materials and correspondence according to the instructions of the association.
- f. In case of absence, make arrangements to have another office assume secretarial responsibilities of said meeting.
- g. Act as custodian and maintain bound permanent – type book to be turned over to newly elected president/new secretary when term expires. The Official Association Book shall contain sections for minutes (including attendance and all voting action), Constitution & By-Laws, Board Officers (name, address, and phone), Financial Report, including budget, registration data, inventory, sponsors, donations, and any supporting documents (records, activities). All original documents must be board approved and signed by president and one other officer before placing in the book.
- h. Not make any sole decision of importance without board approval.
- i. Shall create and make available Board Nomination forms and oversee all elections.
- j. Run background checks on board nominations and coaches prior to them serving in that position.

Section 7.4. The Treasurer shall:

- a. Collect all monies along with receipts of the association and keep a detailed account of all revenues and expenditures.
- b. Sign, with President or Vice-President all checks drawn on the association bank account (two (2) signatures required. NO two (2) family members will be authorized to sign checks. Large purchases should be supported by multiple bids and submitted to the Board for approval.
- c. Deposit monies weekly in a bank approved by the board.
- d. Shall furnish copies of current financial report to Board at each Regular Meeting.

- e. Shall publish or post approved financial statement. Always open for public inspection.
- f. Assist President and Vice-President with proposed budget for board approval.
- g. Not make any sole decision of importance without board approval.

Section 7.5. The Registrar shall:

- a. Appoint and preside over a committee to help encourage registration.
- b. Collect sign-up information along with registration fees, balance monies with number of players signed up, transfer money to treasurer, give periodical written reports to board officers.
- c. Keep a current roster of registered players, coaches and league teams with assistance from Commissioners. Submit final copy to secretary for permanent record keeping.
- d. Not making any sole decision of importance without board approval.

Section 7.6. The Director of Umpires shall:

- a. Preside and help carry out officiating functions-
- b. Furnish roster of umpires and scorekeepers to secretary for permanent record keeping.
- c. Organize a training program for official umpires and scorekeepers.
- d. Schedule umpires/scorekeepers throughout season; in the absence of a qualified referee, the game will be rescheduled by the Fields Commissioner.
- e. Enforce game rules set forth by board and sanctioned rule book.
- f. In cases of bad weather conditions, with assistance from the Fields Commissioner, make the decision of whether to play or not by 90 minutes before game time. It is this person's responsibility to notify the umpires that are scheduled for those games.
- g. Review with commissioners and make decisions concerning all protests grievances and misconduct reports concerning players, coaches, referees, parents or spectators using the guidelines set forth by the board.
- h. Not make any sole decision of importance without board approval.

Section 7.7. The Concession Chairperson shall:

- a. Schedule and preside over all concession functions.
- b. Purchase non-consumable supplies with board approval.
- c. Keep detailed account of revenues and expenditures by having two signatures at the close of each day of games and transfer balanced monies to treasurer weekly.
- d. Be responsible for supplies and cleaning concession areas.
- e. Not make any sole decision of importance without board approval.

Section 7.8. The Division Commissioners (T-ball, 8U, 10U, 12U, 14U) shall:

- a. Assist and preside over coaches and assistant coaches.
- b. Notify coaches of upcoming clinics and assist President and Vice President in conducting internal training clinics. Coaches and Commissioners shall be required to attend.
- c. Act as liaison on behalf of the association between coaches and parent.
- d. Responsible to assist Fields Commissioner with grounds maintenance, including annual maintenance of all fields.
- e. Act as player agent for assigning late registrations to teams.
- f. Coordinate the drafting of players with the coaches upon board approval.
- g. Assist Vice President with distribution of awards.

- h. Assist registrar in keeping current roster of teams and coaches.
- i. Accept written complaints concerning violations of coaches, parents, or players; review complaints with board and take action deemed necessary.
- j. Enforce code of ethics for coaches, players and parents as defined by the board.
- k. Handle business matters for Post Season Teams.
- l. Not make any sole decision of importance without board approval.

Section 7.9. The Fundraiser Chairperson shall:

- a. Develop, organize, and implement all fund-raising activities for the purpose of raising money for the Association.
- b. Make and pursue all inquiries into such activities and bring to the board for discussion.
- c. Help Directors in organizing and participating in fund raising activities.
- d. Not make any sole decision of importance without board approval.

Section 7.10. Director(s)-At-Large

- a. There shall be three (3) Directors-At-Large, to be elected at the annual election.
- b. Each will have one (1) vote each.
- c. Complete any short/part time duties to help this association.
- d. Assist the President and Vice President.
- e. Not make any sole decision of importance without board approval.

Section 7.11. Fields Commissioner

- a. Develop and implement maintenance plan for fields.
- b. Work with Commissioners to suggest and present improvement plans to the board.
- c. Ultimate decision maker as to “playability” of fields on game days. Any field deemed unplayable by the field commissioner will be reported to the President and Communications Director prior to the rainout deadline for that day.
- d. Schedule and attend workdays on fields.
- e. Create and distribute all game schedules.
- f. Reschedule any game or portion there of that is postponed.
- g. Create and distribute post-season tournament schedules.

Section 7.12. Communications Director

- a. Maintain website with news and headlines of all CYBSA activities.
- b. Load forms, rules, and team schedules to the website as soon as available.
- c. Obtain game scores from umpires/coaches/commissioners and update the standings.
- d. Update website of any rainouts and status of fields.
- e. Send email to membership about board meetings, post on current social media outlets, and any other way the board deems necessary to communicate with the membership.

ARTICLE 8 Financial and Accounting

Section 8.1. Registration:

Sign up fees for baseball will be decided by the board before registration. This fee will help pay for awards, equipment, liability and medical insurance, promotional items, background checks and sanction fees with nationally recognized youth baseball association (if applicable). Registrations received after set deadline date shall be subject to a \$25.00 late fee. Any returned checks will be collected by the treasurer and the child will not be allowed to participate until payment is received. The treasurer will notify the board, head coach and umpire of any instances regarding a child not being allowed to participate.

Section 8.2. Sponsors:

Team sponsors are greatly appreciated to help maintain the fields, buy new equipment, aid in association operating cost and to help keep registration costs minimal. Also, sponsors are welcome to support Tournament/All Star Teams and help purchase additional uniforms. Team sponsor fee of \$200.00 must be received by a Director at least three (3) weeks before league play or tournament games begin. In return, sponsors may receive publicity with their name on the back or sleeve of the teams' shirt advertisement in any association promotional events, and recognition during the awards ceremony.

For teams who receive a donation/sponsorship AND the donor would like a tax letter, 10% of the first \$500 and 1% of amounts exceeding \$500 will go to CYBSA's general fund, the remainder will be written to the team. The check must be written to CYBSA.

Section 8.3. Donations:

Donations of any amount of money, (Tax Deductible), service, supplies, materials, and/or equipment, etc. are welcome and will be used for the whole association, not a given team, except a Post Season Team. Teams will be allowed to have a Team Spirit banner with team name only, no free commercial advertising is allowed.

ARTICLE 9 Amendments

Section 9.1.

The Constitution/By-Laws may be altered by majority vote of the Board.

Section 9.2.

A copy of the approved CYBSA Constitution/By-Laws shall be available upon request
A copy shall be displayed during registration and the annual election meeting.

Section 9.3.

The fiscal year of this organization shall begin August 1 and end the following July 31.
Prior board officials shall begin August 1 and end the following July 31. Prior board officials should finish outstanding business.

ARTICLE 10 Local Organization Rules

Before season begins, the CYBSA board will adopt a sanctioned rulebook to play by. These rules shall be strictly enforced unless otherwise herein, stated in writing. Commissioners, coaches,

umpires, scorekeeper and statisticians is encouraged to attend pre-scheduled clinics/seminars in order to become familiar with these rules. A sanctioned rulebook with local modifications will be available for participants, respectively. Coaches have the responsibility to communicate rules with parents as needed. We are sanctioned with USSSA and will follow their guidelines and rules for anything that is not covered in these bylaws or the local organization rules.

Section 10.1. Uniforms:

Required uniforms consisting of shirt, pants, hat and socks are to be purchased by the players. Uniforms, including hats, will be worn correctly on the fields whether in practice or games. Shirts should also be tucked in when participating in games.

Section 10.2. Awards:

All fully paid participating T-ball players shall receive an award at season end. For all other age divisions, 8U, 10U, 12U and 14U, trophies will be awarded to fully paid players on the 1st and 2nd place teams.

Section 10.3. Equipment:

- a. Field: Bases, field markers and game balls will be supplied during games. Last named home team on league game schedule will be responsible for field equipment. All equipment is the property of CYBSA and should be properly cared for at all times.
- b. Any team that fails to properly store equipment after their game, or purposefully destroys CYBSA equipment will be subject to a penalty. The penalty will be imposed by the Board.

Section 10.4. Members:

- a: Team members shall consist of one (1) head coach, a minimum of two (2) assistant coaches and a number of players according to the approved league sanctioned rule book. No more than four (4) coaches in the dugout and/or field during a game. All coaches will be required to complete and pass a background check before being allowed on the field.
- b: Home Team: Home team will be the last-named team on the league schedule and shall occupy the first base dugout. The Home team is also responsible for field preparation before game play. During Post Season Tournament the highest seeded team will be the Home team.
- c: Visitor's Team: Visitor's team will be the first named team on the league schedule and shall occupy the third base dugout.

Section 10.5. Player Eligibility:

All players should have completed a registration form with parent/guardian signature turned into registrar at least one (1) week before draft, and registration fee paid in full (unless appear before board).

Section 10.6. Assignment of Players:

- a. All players shall be placed in their proper age group according to birth date according to USSSA rules. A player may play in the next higher age group with advance written notification to the board from the coach, player and parent. A player may NOT play in a lower age group without board approval.

- b. Each team will be allowed to select their entire roster.
- c. No player may be added to a team after deadline of approved sanctioning league.
- d. No player may play on more than one CYBSA team during the season.

Section 10.7. Drafting:

- a. Unassigned players will be assigned to a draft pool.
- b. Rosters will be no more than 12 players to a team unless commissioner approval is granted.
- c. ALL head coaches or approved designee of the head coach, will be present for the draft.
- d. Coaches will bring no more than 12 players to the draft and may draft additional players if needed.

Section 10.8. Trading:

- a. All trades must be agreed upon by all coaches and commissioners.
- b. All trades are subject to board approval.
- c. All trades must be final prior to the first game.

Section 10.9. Playing Time per Player

CYBSA is a recreational league and all participants should be given playing time. It is suggested, although difficult to monitor, that each player must play a minimum of two (2) complete innings and at least one at bat with an ideal of 50% per game unless he/she is being disciplined by the coach for excessive absences or misconduct. If a player is being disciplined, the coach must get approval from the commissioner of that division and inform the official scorekeeper so that it may be noted on the official scorebook at game time. If a player does not get an at bat or an opportunity to play the field, except for disciplinary reasons, such player should be scheduled into the starting lineup of the next game and listed within the first 9 batters.

Section 10.10. Team Management

- a. Coaches must have final approval from the commissioner before they can be assigned a team.
- b. Misconduct and/or violation of the Code of Ethics are grounds for suspension.
- c. Coaches are not allowed to offer gifts or bribes to players, coaches, parents, umpires, scorekeepers, or board officers.
- d. Coaches and assistant coaches are encouraged to attend coach's clinics and seminars scheduled by the executive board prior to season opening. The purpose of these meetings is to familiarize teams with coaching techniques, game rules, schedules and procedures set forth by the current CYBSA board. Coaches must read and become familiar with the Association's charter and By-Laws.
- e. Coaches are responsible for maintaining sportsman-like conduct from their players and fans. The penalty for violation of this rule for first offense is a warning from the home plate umpire. For the second offense, the offender is removed from the field/stands and the head coach is suspended for the next 2 game.
- f. All Directors (including commissioners), coaches and assistant coaches must sign and uphold the by-laws, local league rules, and code of ethics before the start of the season.

- g. All coaches must submit a background check to the board prior to being accepted as a coach.

Section 10.11. Umpires, Scorekeepers, Statisticians:

- a. Game officials will be appointed by the CYBSA. Officials will be trained to enforce sanctioned association rules to his/her best judgment, which can NOT be protested.
- b. Home plate umpires may eject a person from the ball field or may forfeit a game when deemed necessary.
- c. Officials shall report for duty 15 minutes before game time. In the event he/she fails to appear within ten (10) minutes after game time, or if he becomes incapacitated during game, another board appointed official may conduct the game to its conclusion (notes of the substitution must be marked in the official scorebook). In the absence of an appointed umpire, the game will be rescheduled as a make-up game unless agreed upon replacements are found in time to play the game.
- d. The home plate umpire is empowered to call a game at any time due to darkness, weather, fire, panic or other causes, which place patrons or players in peril. Games called prior to time limit or minimum # of innings, shall be rescheduled at the earliest possible date, and shall resume at the exact point where they stopped according to the official score book.

Section 10.12. Schedule

League games will not be played on Wednesdays or Sundays, without majority consent of the Board and the agreement of each head coach in the event of makeup games. Practices will not take place on our fields on during STAAR testing.

Section 10.13. Field Preparation

Each game night, the first named home team coach on the league schedule shall prepare their field for play.

Section 10.14. Official Game Ball:

Home plate umpire will be responsible for supplying two (2) official regulation game balls for each game.

Section 10.15. Delay of Starting Time:

- a. A team is required to start the game with at least eight (8) players. If a team only has eight (8) players then an out will be taken at the 9th position in the batting lineup. Any additional player that shows up after the start of game time will be added to the end of the lineup.
- b. If team has less than the minimum required players at game time, the umpire shall allow a ten-minute delay in starting time before forfeiting the game. Home plate umpire shall begin game promptly at scheduled game time.

Section 10.16. Forfeiture:

A forfeited game shall be declared by the home plate umpire in the following cases (score shall be 7-0 if existing score is not already in favor of the team not at fault).

- a. Playing of any player not meeting the requirements listed under Eligibility and/or assignment of players, herein stated.

- b. Team failure to report to the playing field at game time or in cases of game already in play, failure to resume playing when assigned.
- c. Deliberately falsifying any information on registration or on game line-up.
- d. If both teams fail to appear for a scheduled game, both teams forfeit.
- e. Failure to comply with sanctioned rules.

Section 10.17. Foul Weather Procedure:

An update to the CYBSA website and social media platforms will be available 90 minutes before game time to announce cancelled games, otherwise, teams should report to field by game time, ready to play. The website will be announced before the season begins.

Section 10.18. Make-up Games:

All make-up games will be rescheduled at a later date.

Section 10.19. Tie Games:

- a. If a league game ends with a tie score, the game shall resume until deemed complete by the sanctioning league rules, games will not end in a tie. There is no time limit on a tie-breaking game. In the event two (2) or more league teams are tied for first place at the end of the season. Tie breaker method will be determined as set forth by the majority vote of the board.
- b. Games deemed complete by the sanctioning league rules that are still tied and called due to weather or darkness shall remain a tie.

Section 10.20. Protests:

Notification of intent to protest must be made before the next pitch. Protests involving judgment of an umpire will not be considered. Only the misapplication of rules or ineligibility may be protested. All protests must be in writing (state all facts, names, dates, time, place, umpire, and scorekeeper names, rule misapplied, etc.) and submitted to the commissioner within 48 hours. All written protests must accompany a \$25.00 fee, which goes to the association, if protest is lost. If protest is won, the \$25.00 fee will be refunded. The CYBSA board will meet with all parties involved to hear the protest within seven (7) days. One of the following decisions must be rendered:

- 1. Protest found to be invalid, game score stands, money not refunded.
- 2. If misapplication of rule applies, game is replayed from point of misapplication, money refunded.
- 3. If ineligibility applies, offending team shall forfeit, money refunded.

Section 10.21. Post Season Tournament

All teams shall advance to end of the season tournament, as determined through sanctioned authorities prior to league open. All teams must use roster from season for the post season tournament. Only if needed a team can pull a player from a younger age division to make enough to play a game.

Section 10.22. Grievance/Misconduct Reports:

Written grievances may be filed to the CYBSA board for due consideration the same as a protest. Grievances may only apply to breaches in the Code of Ethics or misconduct by a player, coach, parent, official or board officer. The Board must uphold or deny the grievance within seven (7) days. Final decision rendered may cause violator to be placed on probation, to be suspended or have membership revoked. If a patron defies his suspension on the field, his team will forfeit the game.

Section 10.23. Misconduct Rule

Any un-sportsman-like conduct towards a player, fan, umpire or anyone else associated with CYBSA will not be tolerated and will be justly penalized according to the CYBSA rules Code of Ethics. Penalty could be a one-day suspension, or up to being banned for life, depending on the severity of the infraction. The CYBSA Board will determine length of penalty. Code of Ethics will be handed out to all members.

ARTICLE 11 Code of Ethics

Section 11.1. Coaches and officials are reminded that there is a responsibility, which must be met not only to their players but also to the league. The following actions by the coaching staff (including assistants) are strictly forbidden!

- a. Foul or abusive language.
- b. Alcohol or drugs.
- c. Tobacco on school property.
- d. Physical or mental harassment.
- e. Acts of aggression.
- f. Acceptance of any form of assistance from person officially suspended from CYBSA.
- g. Conduct contrary to the goals of the CYBSA.
- h. No pets allowed on school property.

Section 11.2. The following actions by the coaching staff are strongly encouraged.

- a. Show respect and courtesy to the umpires at all times, the umpire is the Final Authority.
- b. Coach yourself before coaching others.
- c. Teach sportsmanship and fair play at all times.
- d. Control your fans they are your responsibility.
- e. Teach baseball – only professionals have to win!
- f. Allow players to retain their dignity.
- g. Teach your players that honest effort is as important as victory so that the result of each game is accepted without undue disappointment or feelings of failure.
- h. Support all efforts to eliminate verbal and /or physical abuse from sports.

NOTE: Any violation of the above will necessitate an appearance before the executive board. Parents and fans are expected to display good sportsmanship at all times. Remember that all adults are examples for our youth. Failure to comply with the Code of Ethics may result in a warning or ejection from the field or forfeiture of the game.

Section 11.3. Parents:

- a. Children have more need of example than criticism.
- b. Attempt to relieve the pressure of competition, not increase it. A child is easily affected by outside influences.
- c. Be kind to your child's coach and officials. They are offering their personal self to provide a recreational activity for your child.
- d. The opponents are a necessary friend; without them your child could not participate.
- e. Applaud good plays by your team and by members of the opposing team.
- f. Do not openly question an official's judgment. These officials are doing their best to provide honesty, fair play, integrity and sportsmanship.
- g. Accept the results of each game. Honest effort is as important as victory. Encourage your child to be gracious in victory and to turn defeat into a victory by working towards improvement.